


				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options	\$ 16.005	11/11/2011		M			378	02/11/2002	02/11/2012	Common Stock	378	\$ 0	0	D	
Stock Options	\$ 18.845	11/11/2011		M			228	01/09/2006	01/09/2012	Common Stock	228	\$ 0	0	D	
Stock Options	\$ 18.94	11/11/2011		M			226	01/18/2006	01/18/2012	Common Stock	226	\$ 0	0	D	
Stock Options	\$ 19.31	11/11/2011		M			370	01/30/2006	01/30/2012	Common Stock	370	\$ 0	0	D	
Stock Options	\$ 19.56	11/11/2011		M			220	01/31/2006	01/31/2012	Common Stock	200	\$ 0	0	D	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
POND PETER	X			

Signatures

David R. Francis: As Attorney-In-Fact for: Peter Pond		11/15/2011
		Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.