

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 14A

(Rule 14a-101)
INFORMATION REQUIRED IN PROXY STATEMENT
SCHEDULE 14A INFORMATION
Proxy Statement Pursuant to Section 14(a) of the Securities
Exchange Act of 1934

Filed by the registrant
Filed by a party other than the registrant
Check the appropriate box:

- Preliminary proxy statement
- Confidential, for use of the Commission only (as permitted by Rule 14a-6(e)(2))**
- Definitive proxy statement
- Definitive additional materials
- Soliciting material pursuant to section 240.14a-12

Maximus, Inc.

(Name of Registrant as Specified in Its Charter)

Registrant

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of filing fee (Check the appropriate box):

- No fee required.

 - Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
 - (1) Title of each class of securities to which transaction applies:
 - (2) Aggregate number of securities to which transaction applies:
 - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
 - (4) Proposed maximum aggregate value of transaction:
 - (5) Total fee paid:

 - Fee paid previously with preliminary materials.

 - Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
 - (1) Amount previously paid:
 - (2) Form, Schedule or Registration Statement No.:
 - (3) Filing Party:
 - (4) Date Filed:
-

Your **Vote** Counts!

MAXIMUS, INC.

2024 Annual Meeting
Vote by March 11, 2024
11:59 PM ET

maximus

Maximus, Inc.
1600 TYSONS BOULEVARD, SUITE 1400
MCLEAN, VA 22102
ATTN: JOHN T. MARTINEZ



V27440-P00462

You invested in MAXIMUS, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on March 12, 2024.**

Get informed before you vote

We encourage you to access and review all of the important information contained in the proxy materials before voting. View the Notice and Proxy Statement and Form 10-K online at www.ProxyVote.com OR you can receive a free paper or email copy of the material(s) by requesting such copy prior to February 27, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

March 12, 2024
11:00 AM ET

Virtually at:
www.virtualshareholdermeeting.com/MMS2024

*Please check the meeting materials for any special requirements for meeting attendance.

Vote at www.Proxy.com

THIS IS NOT A VOTE

This is an overview of the proposals to be voted on at the upcoming shareholder meeting. For more information, please see the reverse side to vote these items.

Voting Items

1. Election of Directors:
Nominees:
 - 1a. Anne K. Altman
 - 1b. Bruce L. Caswell
 - 1c. John J. Haley
 - 1d. Jan D. Madsen
 - 1e. Richard A. Montoni
 - 1f. Gayathri Rajan
 - 1g. Raymond B. Ruddy
 - 1h. Michael J. Warren
2. Ratification of the appointment of the independent members of the audit committee.
3. Advisory vote to approve the compensation of the named executive officers.
4. Shareholder proposal regarding the association and collective bargaining.

NOTE: Such other business as may properly come before the meeting.

Prefer to receive an e-mail