

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report: April 3, 2020

Date of earliest event reported: March 30, 2020

MAXIMUS, INC.

(Exact name of registrant as specified in its charter)

Virginia  
(State or other jurisdiction  
of incorporation)

1-12997  
(Commission  
File Number)

54-1000588  
(I.R.S. Employer  
Identification No.)

1891 Metro Center Drive,  
Reston, Virginia  
(Address of principal executive offices)

20190-5207  
(Zip Code)

Registrant's telephone number, including area code: (703) 251-8500

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, no par value	MMS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 3, 2020, MAXIMUS announced that its Board of Directors has appointed Michelle F. Link as the Company's Chief Human Resources Officer. A copy of the press release announcing the appointment of Ms. Link is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Ms. Link's annual base salary is \$385,000, and her target for the Management Bonus Program ("MBP") is 60% of her base salary. She will be eligible for MBP and long-term equity awards and will participate in the Income Continuity Plan on the same terms and conditions applicable to other executives of the Company. She will receive a sign-on bonus of \$100,000 and a grant of restricted stock units ("RSUs") valued at \$300,000 which will vest in equal installments over a five-year period with the first vesting on September 30, 2020.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits. The following exhibit is being furnished pursuant to Item 5.02 above.

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
<a href="#"><u>99.1</u></a>	Press release dated April 3, 2020

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MAXIMUS, Inc.

Date: April 3, 2020

By: /s/ David R. Francis  
David R. Francis  
General Counsel and Secretary

FOR IMMEDIATE RELEASE

CONTACT: Lisa Miles 703.251.8637  
[lisamiles@maximus.com](mailto:lisamiles@maximus.com)

DATE: April 03, 2020

### MAXIMUS Welcomes Michelle Link as New Chief Human Resources Officer

(RESTON, Va. – April 03, 2020) – MAXIMUS (NYSE: MMS), a leading provider of government services worldwide, announced today that Michelle Link joined MAXIMUS as Chief Human Resources Officer (CHRO), effective March 30, 2020.

Ms. Link is an accomplished human resources executive with more than 25 years of experience in national and international organizations across healthcare, call center, and government contracts. Before joining MAXIMUS, Ms. Link was the Executive Vice President of Human Resources at ADS, Inc., a leading solutions provider for all branches of the U.S. military; federal, state, and local government organizations; first responders; foreign governments; and the defense industry.

“Michelle’s dynamic experience provides her a unique ability to further develop the culture at MAXIMUS and support our expanding business needs. In particular, she is committed to putting employees first and continuing efforts to serve those on the front-line of our operations,” commented Bruce Caswell, Chief Executive Officer and President of MAXIMUS.

“MAXIMUS is a wonderful organization filled with passionate, talented people who dedicate themselves to serving some of the most vulnerable individuals and families,” said Michelle Link. “I look forward to working with our leadership team and our employees around the globe to ensure that we continue to foster an enviable culture, cultivate the best possible team to support our continued growth, and deliver on our business strategy.

Ms. Link holds a B.A. degree in Communications from Stonehill College and an M.A. in Communications and Human Resources Management from Ohio University.

“I would also like to thank Rebecca Kenawell for her role as acting Chief of Human Resources over the past seven months. Rebecca’s leadership during this time has been instrumental in progressing important initiatives across the globe, and I am especially grateful for her management of the Company’s response to COVID-19 and supporting operational continuity through our enhanced leave policies,” shared Mr. Caswell.

#### About MAXIMUS

Since 1975, MAXIMUS has operated under its founding mission of Helping Government Serve the People®, enabling citizens around the globe to successfully engage with their governments at all levels and across a variety of health and human services programs. MAXIMUS delivers innovative business process management and technology solutions that contribute to improved outcomes for citizens and higher levels of productivity, accuracy, accountability and efficiency of government-sponsored programs. With more than 30,000 employees worldwide, MAXIMUS is a proud partner to government agencies in the United States, Australia, Canada, Saudi Arabia, Singapore and the United Kingdom. For more information, visit [maximus.com](http://maximus.com).

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