## FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| Check this box to indicate that a             |
|---|
| transaction was made pursuant to a            |
| contract, instruction or written plan for the |
| purchase or sale of equity securities of the  |
| issuer that is intended to satisfy the        |

affirmative defense conditions of Rule

| ss of Reporting Per<br><u>n Thomas</u> | rson *   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>MAXIMUS, INC.</u> [ MMS ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner  |
|--|--|--|---|
| (First)<br>S INC.                      | (Middle)   | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/28/2025                     | X         Officer (give title<br>below)         Other (specify<br>below)           Chief Legal Officer  |
| ,                                      |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                           | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |
| (State)                                | (Zip)  | —  |   |
|  | n Thomas<br>(First)<br>S INC.<br>BLVD, STE 14(<br>VA | (First) (Middle)<br>S INC.<br>BLVD, STE 1400<br>VA 22102<br>(State) (Zip)          | MAXIMUS, INC. [MMS]       n Thomas       (First)     (Middle)       S INC.       BLVD, STE 1400       VA     22102                                  |

Derivative Securities Acquired, Disposed of, or Beneficially Owned

| ······································ | 2. Transaction<br>Date<br>(Month/Day/Year) | if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|--|--|----------------------------|-----------------------------|---|--|---------------|-------|--|---|-------------------------|
|  |  |                            | Code                        | v | Amount   | (A) or<br>(D) | Price | <ul> <li>Transaction(s)<br/>(Instr. 3 and 4)</li> </ul>                |   | (Instr. 4)              |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of<br>(D) (Instr. 3, 4<br>and 5) |     | 6. Date Exerce<br>Expiration D<br>(Month/Day/ | ate                | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|--|-----|---|--------------------|--|-------------------------------------|---|--|--|--|
|   |   |  |   | Code                            | v | (A)  | (D) | Date<br>Exercisable                           | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Dividend<br>Equivalent<br>Rights                    | (1)   | 02/28/2025                                 |   | А                               |   | 152.93   |     | (1)   | (1)                | Common<br>Stock  | 152.93                              | \$0   | 33,389.473   | D  |  |

## Explanation of Responses:

1. Dividend equivalent rights accrued on previously-awarded restricted stock units ("RSU") which vest proportionately with RSUs to which they relate and on certain performance share units ("PSUs") where the performance criteria of such PSUs have been met. Each dividend equivalent right is the economic equivalent of one share of Maximus Common stock.

/s/ John T Martinez

\*\* Signature of Reporting Person

03/04/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.